



# Prospectus 2025.

# COMPANY PROFILE

## Acknowledgements

Dellamarta Consulting acknowledge our First Nations people, the traditional owners of the land on which we work, meet, play and rest. We know that sovereignty has never been ceded, and it always was, and always will be, Aboriginal land.

We will extend this acknowledgement on the land to which our work takes us and continue to pay our respect to those traditional owners.

Dellamarta Consulting also acknowledge victim survivors of child abuse and their loved discomfort, recognise the impact this work can have on those with lived experience. Your voice matters.

We will do our best to create a safe environment for any person we engage with and always aim to do no further harm. We will offer support and access to services to those in need.

We will sit with the discomfort, and we will have the hard conversations.

## About Us

**DELLAMARTA CONSULTING** are safeguarding leaders with significant experience and expertise working with large, national bodies, government agencies and federated organisations across a range of sectors.

We specialize in capacity building through strategic advice, system implementation, tailored education and training and the development of user-friendly resources.

We are engaging and adaptable, with the ability to communicate effectively with any audience, from governance through to grassroots staff.

Our work has seen a significant shift around the role of safeguarding in organisations, providing opportunities to draw on national and international research and best practice to inform our work.

**MISSION:** To shift policy, practice and culture to safeguard our community.

**VALUE**    **be kind**    **be curious**    **be bold**    **be better**

### UNDERPINNING LEGISLATIVE FRAMEWORKS

- United Nations Convention on the Rights of the Child
- National Principles for Child Safe Organisations
- Commonwealth Child Safe Framework
- NSW, Tas, ACT & Vic Child Safe Standards
- State & Territory legislation
- Principles of Trauma Informed Care
- Organisational policies

## Our Clients & Partners

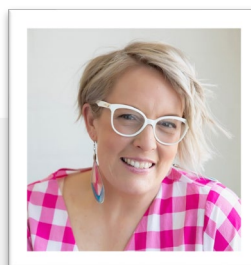
Referees available upon request.

- Australian Sports Commission and the Australian Institute of Sport (AIS)
- Queensland Academy of Sport (QAS)
- Australian Football League (AFL)
- Various National Sporting Organisations
- Y Australia
- Victorian Transport Accident Commission (TAC)
- National Gallery of Australia
- Murrup (Aboriginal Community Controlled Organisation)
- Early Childhood Australia (ECA)

# EXPERIENCE AND EXPERTISE

## Our Team

**Samantha Dellamarta**  
*Lead Consultant – Safeguarding Specialist*



- ❑ 15 years in direct service delivery in the community sector
- ❑ 7 years in safeguarding consulting
- ❑ Government and non-Government experience
- ❑ Bachelor Degree – Criminal Justice
- ❑ Cert IV Training and Assessment TAE40116 and 3 years VET teaching experience
- ❑ Auditing qualifications
- ❑ Cert IV in Government Investigations
- ❑ International Olympic Committee (IOC) Certificate in Safeguarding in Sport
- ❑ Neuro-sequential Model Certification
- ❑ Lego Serious Play Facilitator Certification

**Dellamarta Consulting**  
*Consulting / Support Team*

**Olivia Brown** – Safeguarding Associate

**Debbie Wood** – Graphic Recorder and Illustrator

**Christy Harris** – Graphic Design

**OUR TEAM** DMC may draw on the expertise of contracted consultants and support officers to assist in key projects. Additional supports are allocated to projects based on the project scope, the outcomes the client is seeking and the experience and skillset of the individual contractor.

## Our Work - Products

**SESSION GUIDELINES** - a physical resource participants can take away from the sessions. It will be made up of a combination of key messages, strategies and important information, enabling participants to follow up, seek clarity and reinforce messaging in their own time.



**SUPPORTING PDFs** - a series of resources designed to support education content in a user-friendly format. Can be used as printed or online resources based on specific organisational need.

**QUICK FLICK RESOURCES** - a pocket-sized booklet that can be taken anywhere, attached to your bag, lanyard or keys.

They contain key safeguarding messages and can be created for any audience.



# Our Services

## Independent Reviews

- Desktop Reviews
- Comprehensive Org Reviews
- Stakeholder Consultation
- Risk Analysis

## Strategy & Support

- Strategic Partnerships
- System development
- Mentoring / Advisory support
- Critical incident support

## Education & Training

- Needs Analysis
- Planning and Mapping
- Content Development
- Blended Delivery
- Education Resource Development

## Independent Review Services

Our *Independent Reviews* are tailored around your needs, your organisation and your budget. They are designed to give you a clear understanding of NOW, but more importantly, a clear understanding of NEXT. We bring fresh eyes, safeguarding expertise, and an independent perspective.

We will identify risks, organisational vulnerability and noncompliance as we see it, but we will also look for opportunities to build on existing systems, structures or practice to improve, grow and strengthen safeguarding across the organisation.

Review options include:

- Desktop Reviews
- Comprehensive Org Reviews
- Stakeholder Consultation
- Risk Analysis

### STAGE 1

SCOPE & PLAN



### STAGE 2

ENGAGE & EXPERIENCE



### STAGE 3

ANALYSE,  
REVIEW &  
SHARE

## Strategy & Support Services

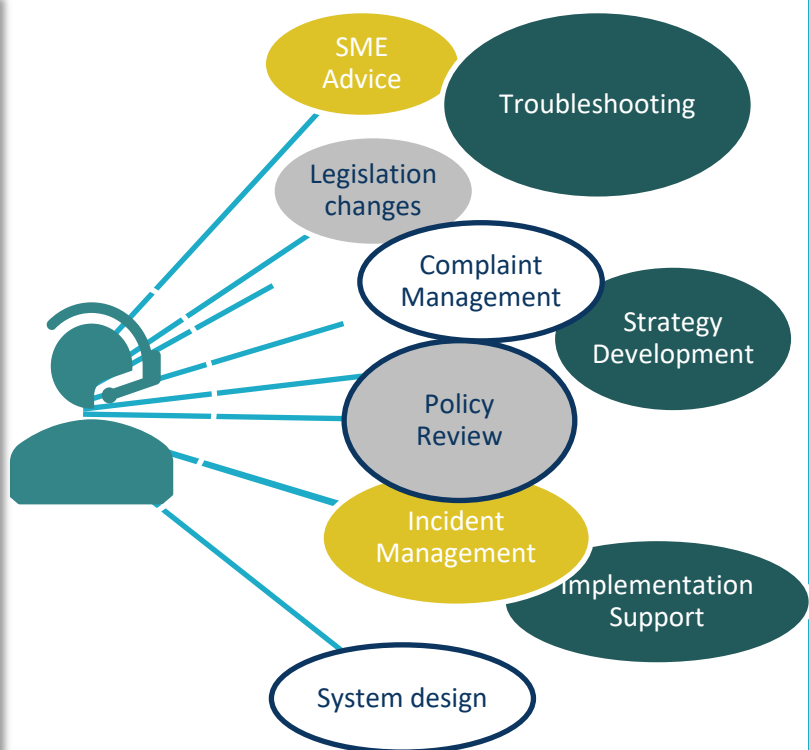
Dellamarta Consulting offer strategy and support services for organisations.

Having a Safeguarding Strategy (or building safeguarding into an existing strategy) guides the organisation's commitment to the safety of their students and provides a real time compliance progress tracking system.

We recognise that the need for support extends beyond the 'training day' and there are often many important questions generated by the discussions that can be left unanswered.

Accessing our expert advice and support as matters arise assists in managing these unanswered questions and critical issues.

Additionally, DMC have access to a range of customised tools, software and programs to support organisations.



# Education & Training Services Mapping & Planning



**Dellamarta Consulting Safeguarding Education Competency Framework** – *adapted from the International Training Framework for Safeguarding Leads in Sport*

This framework is used to determine the level at which the education sessions are to be targeted, based on the attending audience.

## Awareness

Understanding basic concepts, the legislative landscape, and having the foundational skills to adapt *behaviour*, monitor the *environment* and respond sensitively and appropriately

## Application

Applying knowledge and skills to the specific role and to the situations in which the role operates. This includes extending the applicability of knowledge and skills to day-to-day practice.

## Influence

The confidence and competence to impart knowledge and skills on to others, through education, training, supervision and support.

DMC will use this Framework to map your organisation's education and training needs and create a detailed Safeguarding Education Plan that includes:

- A matrix to determine the module required for each cohort based on roles / content and relevance
- A description of each module
- An indication of the most appropriate facilitators (internal, SME – child safety or SME – other)

## Safeguarding Training Australia Partnership

DMC has a partnership with Safeguarding Training Australia (STA) a reputable provider of a range of safeguarding education and training packages.

In the development of a customised Safeguarding Education Plan, DMC will determine if your organisation requires bespoke education developed and delivered by DMC, or if a more suitable approach is to engage STA to deliver any combination their safeguarding modules.

STA has extensive experience in the delivery of safeguarding education and training across multiple sectors.



# Additional Considerations

## Graphic Recording

DMC can also include a Graphic Recorder for group sessions. Graphic Recording is a unique way to compliment the process and meet the diverse learning style of an audiences through visually engaging, real-time illustrations.

Having their voices and opinions depicted in illustrations and graphics can be empowering for participants in the moment, and additionally, having this record of the discussion enables the client to reflect on the words and thoughts of participants far beyond the timeline of the project.

This is provided as a still PDF /JPEG file and as a time lapse recording.

For more information on Graphic Recording and the variety of options available, check out this website and video.

<https://debbiewood.com.au/graphic-recording/>



## Trauma Informed Practice and Psychological Safety

The psychological safety needs of consultation and education participants will be prioritised and considered during the planning process. While we take active measures throughout the process to prevent further harm or re-traumatisation through our consultations, we recognise that engagement in conversations about lived experience can be distressing and raise concerns for participants.

The DMC facilitators are trained and experienced with responding to disclosures and distressed participants, however access to appropriate professional supports will be negotiated prior to commencement of sessions.

Preventative measures include:

- Clear communication regarding content available to participants prior to arrival
- Reminder of opt-out / step-out options, confidentiality and privacy and self-care practices throughout sessions
- Variety of methods provided for participants to have a voice
- Acknowledgment of lived experience being a barrier to engagement
- Opportunities to debrief with facilitators after the sessions
- Access to professional supports offered throughout
- Two experienced facilitators available for large group sessions.
- All facilitators have valid Victorian WWCC

## Reporting to Authorities

Any disclosures of harm that is raised through this process will be escalated to the client, and where appropriate, other authorities in accordance with the legislative requirements.



**Thankyou.**

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